SYLLABUS

	BUSINESS COMMUNICATION AND MANAGEMENT	CREDIT OPERATIONS AND MARKETING	CREDIT EVALUATIONS AND RECOVERIES
01	Listening and understanding Written and oral communication Presentation Skills Telephone etiquette Business ICT Skills	ROLE OF CREDIT IN THE ECONOMY Capital and credit Development of credit industry Secured and unsecured credit The credit management profession	CREDIT EVALUATION AND APPLICATION PROCESSING • Underpinning principles (Including: profitability, risk appetite, pricing, credit-scoring) • Lending assessment tools • Documentation, facility letters and covenants • The credit evaluation process and analysis (Including: tools and methods)
02	ECONOMICS AND THE BUSINESS ENVIRONMENT	BUSINESS CREDIT PRINCIPLES	Evaluating customer repaying capacity Use of crib reports in credit evaluation VALUATION FOR COLLATERAL APPRAISALS
	 Economic and business concepts Internal and external environment of business Business ethics and CSR Money and banking 	 Credit lending policies, processes and controls, types of credit Attributes of good lending Regulation of Lending Cultural approaches Types of Borrowers & Lenders 	 Valuation of Assets (Including: Motor vehicles, houses etc) Using comparable for valuation Free cash flow methods Option-based valuation Customer life time value Increasing customer value Valuing internet based companies

			Common errors in valuation
03	BUSINESS OPERATIONS AND MANAGEMENT	PRODUCTS OFFERED IN THE INDUSTRY	DEBT RECOVERY & REMEDIAL MANAGEMENT
	 Management Theories Operations management Human resource management Supply chain and quality management Information management 	 Deposits, savings and investments Hire purchase, leasing and asset finance Loans, mortgage and overdrafts Micro finance Investment advisory Factoring, invoice discounting Islamic finance Money exchange and transfer Margin trading, credit cards and installment credit 	 Guidelines and criteria for recovery Ethics for recovery officers Creating a repayment model Segmentation of clients based on repayment behaviors Sensitivity analysis Options for lender and borrower Cost benefit analysis and risk reward considerations Strategic, national, political or reputational issues Early signs of default Legal action for recovery Alternative debt recovery options
04	BUSINESS ACCOUNTING	MARKETING CREDIT PRODUCTS	COLLECTION SKILLS
	 Scope and purpose of accounting Accounting principles and double entries Processing credit transactions Accounts receivables Bad and doubtful debt Working capital management and cash cycle Cash flows 	 Introduction to marketing Evolution of marketing philosophy Segmentation, Targeting and Positioning (STP) Marketing mix decisions Concepts in branding Service marketing Product life cycle Customer value creation Marketing communications Strategy Product Development Strategy 	 Avoiding arguments and threats. Reading emotions Making notes while talking Handling notorious customers